

At the Town Board Organizational Meeting and Town Board Meeting of the Waterford Town Board held on January 4, 2022 at the Waterford Town Hall 65 Broad Street, Waterford, NY and via Zoom at 7:00 P.M

Organizational Meeting

RESOLUTION #

RESOLVED, that the Town Board of the Town of Waterford does hereby direct that the Supervisor of the Town shall pay the salaries of the following named individuals and employees of the Town of Waterford in the amount and at the time stated during the calendar year 2022 without the necessity of pre-audit by the Town Board:

<u>Official</u>	<u>Position</u>	<u>Amount</u>	<u>Pay Cycle</u>
John E. Lawler	Supervisor	\$ 18,967	Monthly
Mary Shannon Carrigan	Town Clerk	\$ 54,101	Weekly
Frank McClement	Councilman	\$ 11,673	Monthly
James Boudreau	Councilman	\$ 11,673	Monthly
Laurie Marble	Councilman	\$ 11,673	Monthly
David Ball	Councilman	\$ 11,673	Monthly
Nancy Sunukjian	Town Justice	\$ 19,194	Monthly
David Fusco	Town Justice	\$ 19,194	Weekly

Offered by Councilman  
Seconded by Councilman

Councilman Ball  
Councilman Boudreau  
Councilman Marble  
Councilman McClement  
Supervisor Lawler

RESOLUTION #

RESOLVED, that William Coutu be reappointed as Budget Officer and the annual salary for said position be fixed at \$50,388 for the year 2022 and the Supervisor be authorized to pay said salary in weekly installments without the necessity of pre-audit by the Town Board.

Offered by Councilman  
Seconded by Councilman

Councilman Ball  
Councilman Boudreau  
Councilman McClement  
Councilman Marble  
Supervisor Lawler

RESOLUTION #

RESOLVED, that the Town Board of the Town of Waterford does hereby direct the Town Supervisor to pay the salary of Mary Shannon Carrigan in her capacity of Tax Collector in the amount of \$4,080 for 2022 in weekly installments without necessity of pre-audit by the Town Board.

Offered by Councilman  
Seconded by Councilman

Councilman Ball  
Councilman Boudreau  
Councilman Marble  
Councilman McClement  
Supervisor Lawler

RESOLUTION #

RESOLVED, that Debby Russell is hereby reappointed for the year 2022 as the Junior Accountant at a salary of \$25.88 per hour and that Christina McClement be reappointed as Deputy Town Clerk for the year 2022 at a salary of \$19.10 per hour, each position to be paid in weekly installments by the Supervisor without the necessity of pre-audit by the Town Board.

Offered by Councilman  
Seconded by Councilman

Councilman Ball  
Councilman Boudreau  
Councilman Marble  
Councilman McClement  
Supervisor Lawler yes

RESOLUTION #

RESOLVED, that pursuant to the provisions of Section 20(2) of the Town Law of the State of New York, the Town Board retains as an Attorney for the Town, the firm of Dreyer Boyajian, L.L.P., to provide such professional services and counsel as it may require in the ordinary conduct of business and further that the Supervisor of the Town be authorized and empowered to pay Dreyer Boyajian LLP invoices or statements for professional service in the amount not to exceed \$36,000 for the calendar year 2022 for all regular professional services, plus reimbursement of the amounts of any professional services, plus reimbursement of the amounts of any expenses incurred by them in the professional performance of their services without the necessity of pre-audit by the Town Board, and that the Supervisor be authorized to enter into a letter agreement with the firm reflecting their retainer as set forth herein and agreement may be retained as the need arises for litigation or non-ordinary matters at normal professional fees.

Offered by Councilman  
Seconded by Councilman

Councilman Ball  
Councilman Boudreau  
Councilman McClement  
Supervisor Lawler

RESOLUTION #

RESOLVED, that Crystal Orton be and she is hereby reappointed as full time Clerk to the Town Justices for the year 2022 and that the salary for said position be set at \$20.00 per hour to be paid in weekly installments by the Supervisor without the necessity of pre-audit by the Town Board.

Offered by Councilman  
Seconded by Councilman

Councilman Ball  
Councilman Boudreau  
Councilman Marble  
Councilman McClement  
Supervisor Lawler

RESOLUTION #

RESOLVED, that Joseph Avarello be and he is hereby reappointed as Special Police in Charge of Traffic Control for the Town of Waterford for the year 2022 and that the salary for said position be set at \$42.28 per day to be paid in bi-weekly installments by the Supervisor without the necessity of pre-audit by the Town Board.

Offered by Councilman  
Seconded by Councilman

Councilman Ball  
Councilman Boudreau  
Councilman Marble  
Councilman McClement  
Supervisor Lawler

RESOLUTION #

RESOLVED, that all full time Police Officers and Sergeants presently holding office in the Waterford Police Department be and they are hereby reappointed for the year 2022;  
And be it further  
RESOLVED, that the Supervisor is authorized to pay the salaries associated with the positions referenced above as specified in the existing union contract and on the time schedule specified in said contract without the necessity of pre-audit by the Town Board.

Offered by Councilman  
Seconded by Councilman

Councilman Ball  
Councilman Boudreau  
Councilman Marble  
Councilman McClement  
Supervisor Lawler

RESOLUTION#

RESOLVED, that Mary Eileen Haldeman be and is hereby reappointed as Senior Citizen/Community Center Director for the year 2022 and that the salary for said position be set at \$22.88 per hour to be paid in weekly installments by the Supervisor without the necessity of pre-audit by the Town Board.

Offered by Councilman  
Seconded by Councilman

Councilman Ball  
Councilman Boudreau  
Councilman Marble  
Councilman McClement  
Supervisor Lawler

RESOLUTION #

RESOLVED, that Russ Vandervoort be and he is hereby reappointed as Town Historian for the Town of Waterford for the year 2022 at a salary of \$2,142 per year to be paid in quarterly installments by the Supervisor without the necessity of pre-audit by the Town Board.

Offered by Councilman  
Seconded by Councilman

Councilman Ball  
Councilman Boudreau  
Councilman Marble  
Councilman McClement  
Supervisor Lawler

RESOLUTION #

RESOLVED, that each of the following employees presently holding a position in the Waste Water Treatment Department and the Highway Department be and they are hereby reappointed to that position for the year 2022 and will be paid in weekly installments by the Supervisor without the necessity of pre-audit by the Town Board.

Waste Water Treatment Plant Chief Operator, (Craig Falcone)	\$65,148 Per Year
Waste Water Laborer, (David Bullett)	\$24.44 Per Hour
Waste Water Laborer (1) (Brian Hayden)	\$21.16 Per Hour
Waste Water Laborer (1) (Jason Norton)	\$16.52 Per Hour

Highway Department Foreman (Cameron Gardner)	\$24.44 Per Hour
Highway Department Heavy Equipment Operator, (Mike Rougia)	\$23.38 Per Hour
Highway Department Laborers (CDL) 5 each (James Carlton, Paul Terry, Walt Sorensen, Patrick Sherwood and Patrick Kane)	\$21.16 Per Hour

Offered by Councilman  
Seconded by Councilman

Councilman Ball  
Councilman Boudreau  
Councilman Marble  
Councilman McClement  
Supervisor Lawler

RESOLUTION#

RESOLVED, that Benjamin Akin be and he is hereby reappointed as Building Inspector and Code Enforcement Officer for 2022 and that the salary for said position be set at \$25.90 per hour to be paid in weekly installments without necessity of pre audit by the Town Board.

Offered by Councilman  
Seconded by Councilman

Councilman Ball  
Councilman Boudreau  
Councilman Marble  
Councilman McClement  
Supervisor Lawler

RESOLUTION #

RESOLVED, that David Woodin be and he is hereby reappointed as Chairman of the Waterford Planning Board for the year 2022 and that the annual salary for said position be set at \$3,826 per year to be paid in monthly installments by the Supervisor without the necessity of pre-audit by the Town Board.

Offered by Councilman  
Seconded by Councilman

Councilman Ball  
Councilman Boudreau  
Councilman Marble  
Councilman McClement  
Supervisor Lawler

RESOLUTION #

RESOLVED, that David Woodin be and he is hereby reappointed as Planning Director for the year 2022 and that the annual salary for said position be set at \$31,174 to be paid in monthly installments by the Supervisor without the necessity of pre-audit by the Town Board.

Offered by Councilman  
Seconded by Councilman

Councilman Ball  
Councilman Boudreau  
Councilman McClement  
Supervisor Lawler

RESOLUTION #

RESOLVED that Peter Fletcher is reappointed as a member of the Planning Board at a salary of \$74.06 per meeting commencing immediately and ending on December 31, 2026 and that the salary for said position be paid in monthly installments by the Supervisor without the necessity of pre-audit by the Town Board.

Offered by Councilman  
Seconded by Councilman

Councilman Ball  
Councilman Boudreau  
Councilman Marble  
Councilman McClement  
Supervisor Lawler

RESOLUTION #

RESOLVED, that the 2022 salaries for all Planning Board members and Zoning Board of Appeals members not set by any other resolution, be set at \$74.06 per meeting; and that the 2022 salaries for members of the Board of Assessment Review, not set by any other resolution, be set at \$77.94 per meeting. All of the above salaries are to be paid in monthly installments by the Supervisor without the necessity of pre-audit by the Town Board.

Offered by Councilman  
Seconded by Councilman

Councilman Ball  
Councilman Boudreau  
Councilman Marble  
Councilman McClement  
Supervisor Lawler

RESOLUTION #

RESOLVED, that the regular monthly meeting of the Waterford Town Board for the year 2022 will be held on the first Tuesday of each month at 7:00 P.M.

Offered by Councilman  
Seconded by Councilman

Councilman Ball  
Councilman Boudreau  
Councilman Marble  
Councilman McClement  
Supervisor Lawler



RESOLUTION #

RESOLVED, that the Waterford Branch of Pioneer Savings Bank, be and it is hereby designated as the Official Depository in which the Supervisor, the Town Clerk, Tax Collector, Town Justices, and Deputy Supervisor shall deposit all monies coming into their hands by virtue of their office.

Offered by Councilman  
Seconded by Councilman

Councilman Ball  
Councilman Boudreau  
Councilman Marble  
Councilman McClement  
Supervisor Lawler

RESOLUTION #

RESOLVED, that the mileage rate used to reimburse all Town employees and elected officials required to use their personal automobiles for traveling to conduct Town Business during 2022 be set at the level established by the Internal Revenue Service.

Offered by Councilman  
Seconded by Councilman

Councilman Ball  
Councilman Boudreau  
Councilman Marble  
Councilman McClement  
Supervisor Lawler

RESOLUTION #

RESOLVED, that the Supervisor of the Town of Waterford be and he is hereby authorized to pay invoices of the Verizon Wireless, Verizon, Benetech(HRA Program), Empire Blue Cross, National Grid, Office of the State Comptroller, Toshiba America Business Solutions, Pitney Bowes Financial Services, County Waste, CDPHP, NYS Unemployment Insurance, Windstream, Spectrum, Arch Insurance Group, Firstlight Fiber, New York State and Local Retirement System, Time Warner Cable, Town Tax Collector, Reserve Account, US Postal Service, and the Waterford Rescue Squad without the necessity of pre-audit by the Town Board, and to make such payments on the bonded indebtedness as have been appropriated by the Town Board without the necessity of a pre-audit by the Town Board for the year 2022.

Offered by Councilman  
Seconded by Councilman

Councilman Ball  
Councilman Boudreau  
Councilman McClement  
Councilman Marble  
Supervisor Lawler

RESOLUTION #

RESOLVED, that the Gazette Newspaper published in Schenectady, New York is hereby designated as the official newspaper for the Town of Waterford for the year 2022.

Offered by Councilman  
Seconded by Councilman

Councilman Ball  
Councilman Boudreau  
Councilman Marble  
Councilman McClement  
Supervisor Lawler

RESOLUTION #

RESOLVED, that the Town Board of the Town of Waterford does hereby approve a telephone banking transfer as well as an on-line transfer authorization between Pioneer Commercial Bank and the Town of Waterford.

Offered by Councilman  
Seconded by Councilman

Councilman Ball  
Councilman Boudreau  
Councilman Marble  
Councilman McClement  
Supervisor Lawler

RESOLUTION #

RESOLVED, George Quick be and he is hereby reappointed as Fire Inspector for the Town of Waterford for the year 2022 and that the salary for said position be set at \$2,269 annually to be paid in quarterly installments by the Supervisor without the necessity of pre-audit by the Town Board.

Offered by Councilman  
Seconded by Councilman

Councilman Ball  
Councilman Boudreau  
Councilman Marble  
Councilman McClement  
Supervisor Lawler

RESOLUTION #

RESOLVED, that Frank McClement be and he is hereby reappointed as a member of the Saratoga County Youth Board for the year 2022.

Offered by Councilman  
Seconded by Councilman

Councilman Ball  
Councilman Boudreau  
Councilman Marble  
Councilman McClement  
Supervisor Lawler

RESOLUTION #

RESOLVED, that the following holidays will be designated as “Official Holidays” for the year 2022 for all non-union employees.

HOLIDAYS

New Year’s Day-(1/1/22)  
Martin Luther King Birthday (1/17/22)  
President’s Day (2/21/22)  
Memorial Day (5/30/22)  
Juneteenth Day (6/20/2022)  
Independence Day (7/4/22)  
Labor Day (9/5/22)  
Columbus Day (10/10/22)  
Veterans Day (11/11/22)  
Thanksgiving Day (11/24/22)  
Day after Thanksgiving (11/25/22)  
Christmas Day (12/25/22) (Observed 12/26/22)

Offered by Councilman  
Seconded by Councilman

Councilman Ball  
Councilman Boudreau  
Councilman Marble  
Councilman McClement  
Supervisor Lawler

RESOLUTION #

RESOLVED, that Zbigniew Lubas be reappointed as Highway Superintendent for the year 2022 and that the annual salary for said position be set at \$67,080 to be paid in weekly installments by the Supervisor without the necessity of a pre-audit by the Town Board.

Offered by Councilman  
Seconded by Councilman

Councilman Ball  
Councilman Boudreau  
Councilman Marble  
Councilman McClement  
Supervisor Lawler

RESOLUTION #

RESOLVED, that there be established an investigation fund to provide monies for use by the police department in the course of investigations, and that the amount of such fund not exceed \$500.00 at any time, and that appropriate measures be taken by the Supervisor and the Budget Officer to provide for such funds for the year 2022.

Offered by Councilman Boudreau  
Seconded by Councilman Ball

Councilman Ball  
Councilman Boudreau  
Councilman Marble  
Councilman McClement  
Supervisor Lawler

RESOLUTION #

WHEREAS, the Department of Environmental Conservation of the State of New York is responsible for the protection of the water resources of certain classified waters in New York State as set forth in Part Three of Article V of the Conservation Law, and

WHEREAS, this Memorandum of Understanding between the department of Environmental Conservation of the State of New York and the Town of Waterford established an agreement of Cooperation between the parties hereinafter insofar as the Highway is concerned,

NOW, THEREFORE BE IT

RESOLVED, that the Supervisor of the Town of Waterford be and he is hereby empowered to sign the Memorandum of Understanding on behalf of the Town of Waterford and the Highway Department, and be it further

RESOLVED, that this Memorandum of Understanding shall take effect immediately upon its acceptance by the Department of Environmental Conservation.

Offered by Councilman Boudreau  
Seconded by Councilman Ball

Councilman Ball  
Councilman Boudreau  
Councilman Marble  
Councilman McClement  
Supervisor Lawler

RESOLUTION #

RESOLVED, that the 2022 salary of the Sole Assessor for the Town of Waterford is set at \$ 31,200 to be paid in weekly installments without the necessity of pre-audit by the Town Board, and James Callaghan be and he is hereby reappointed as the Assessor's Clerk at a salary of \$20.52 per hour for 2022 to be paid in weekly installments without the necessity of pre-audit by the Town Board, and Mary Ann Kelts be reappointed as Aide to the Assessor at a salary of \$16.16 per hour for 2022 to be paid in bi-weekly installments by the Supervisor without the necessity of pre-audit by the Town Board.

Offered by Councilman  
Seconded by Councilman

Councilman Ball  
Councilman Boudreau  
Councilman Marble  
Councilman McClement  
Supervisor Lawler

RESOLUTION #

RESOLVED, that Torri Van Nostrand be and she is hereby reappointed as part-time Recreation Director at a salary of \$17.66 per hour for the year 2022, said position to be paid in weekly installments by the Supervisor without the necessity of pre-audit by the Town Board and that Mary Stalker be reappointed as part-time Events Coordinator for the year 2022 at a salary of \$17.66 per hour to be paid in bi-weekly installments by the Supervisor without the necessity of pre-audit by the Town Board.

Offered by Councilman  
Seconded by Councilman

Councilman Ball  
Councilman Boudreau  
Councilman Marble  
Councilman McClement  
Supervisor Lawler

RESOLUTION #

RESOLVED, that Dennis Carnevale be and he is hereby reappointed as part-time Cemetery Caretaker for the Town of Waterford for the year 2022 at a salary of \$7,791 to be paid in monthly installments by the Supervisor without the necessity of pre-audit by the Town Board.

Offered by Councilman  
Seconded by Councilman

Councilman Ball  
Councilman Boudreau  
Councilman Marble  
Councilman McClement  
Supervisor Lawler

RESOLUTION #

RESOLVED, that Jeffrey Cleary be and he is hereby reappointed as full-time Canal Visitor Center Director for the year 2022 at a salary of \$54,080 to be paid in weekly installments by the Supervisor without the necessity of pre-audit by the Town Board.

Offered by Councilman  
Seconded by Councilman

Councilman Ball  
Councilman Boudreau  
Councilman Marble  
Councilman McClement  
Supervisor Lawler



RESOLUTION #

RESOLVED, that Andrew Walters is hereby reappointed as a Bus Driver for the year 2022 for the Town of Waterford at a salary of \$21.16 per hour to be paid in weekly installments by the Supervisor without necessity of pre-audit by the Town Board.

Offered by Councilman  
Seconded by Councilman

Councilman Ball  
Councilman Boudreau  
Councilman Marble  
Councilman McClement  
Supervisor Lawler

RESOLUTION #

RESOLVED, that Tracy Weir be reappointed as Police Matron and Marilyn Brown be reappointed as Police Matron for the Town of Waterford for the year 2022 and that the salary for said positions be set at \$21.47 per hour to be paid in bi-weekly installments without the necessity of pre-audit by the Town Board.

Offered by Councilman  
Seconded by Councilman

Councilman Ball  
Councilman Boudreau  
Councilman Marble  
Councilman McClement  
Supervisor Lawler

RESOLUTION #

RESOLVED, that Andrew Walters is reappointed as Custodian for the Town Hall for the year 2022 at a salary of \$21.16 per hour and Custodian for the Community/Senior Center for the year 2022 at a salary of \$21.16 per hour to be paid in weekly installments without the necessity of pre-audit by the Town Board.

Offered by Councilman  
Seconded by Councilman

Councilman Ball  
Councilman Boudreau  
Councilman Marble  
Councilman McClement  
Supervisor Lawler

RESOLUTION #

RESOLVED, that the following individuals be and they are hereby reappointed to the Capital Resource Corporation Board: John Lawler, J. Christopher Callaghan, William Coutu, David Ball and Paul McInerney.

Offered by Councilman  
Seconded by Councilman

Councilman Ball  
Councilman Boudreau  
Councilman Marble  
Councilman McClement  
Supervisor Lawler

RESOLUTION #

RESOLVED, that Jeffrey St. Denis be and he is hereby reappointed as full-time Animal Control Officer for the Town for the year 2022 at a salary of \$40,993 to be paid in weekly installments by the Supervisor without the necessity of pre-audit by the Town Board.

Offered by Councilman  
Seconded by Councilman

Councilman Ball  
Councilman Boudreau  
Councilman Marble  
Councilman McClement  
Supervisor Lawler

